



**Minutes UIL Region 16
Region Executive Committee virtual meeting, 2:00pm
November 20, 2025**

1. Dr. McCord called the meeting to start at 2:04pm

In attendance:

Michelle McCord
Cesar DeLeon
Todd Newberry
Glen Teal
Mario Aguirre
Anita Hebert
Aaron Waldrip
Keith Bearden
June Bearden

2. Fall contest report: Bearden checked that all received the report digitally. He reviewed the region, area and state marching contest and the results.

3. Financial report: Bearden presented the finance report. Emphasized how well the gate collection did on site & digital ticket sales. Pepware sales good - we receive 15%. McCord reviewed terms for the members; explained for context the bank balances from past years compared to now; fund balance review; UIL Executive Secretary rolls; McCord houses the historical information on the committee.

Motion to accept the financial report: Motion to accept, Newberry; Aguirre seconded the motion; passed unanimously. McCord presented the salary review of the Executive and assistant secretaries (region account is at Peoples's Bank in Lubbock). McCord thanked the Beardens for their work and also her assistant, Lisa Libre.

4. New Business:

- a. Bearden explained current meal allowances for adjudicators - currently at 10.00, 15.00 and 25.00. Bearden suggested increasing the dinner allowance to 30.00, (10/15/30) Motion to accept by Hebert. Waldrip seconded; passed unanimously
- b. Twirling contest entry fees are currently \$10 per student - after contest expenses we are losing money on this event. The committee discussed and recommended leaving the twirling entry fees the same for now with another review this time next year.

5. Next meeting is set for March 25, 2026 at 2pm and will be a virtual meeting.

Meeting Adjourned at 2:38pm
Submitted by Keith Bearden, June Bearden